

**Notice of Filing a Labor Condition Application with the U.S. Department  
of Labor Employment and Training Administration**

1. H-1B nonimmigrant workers are being sought by Palo Alto Veterans Institute for Research through the filing of a Labor Condition Application (LCA) with the Employment and Training Administration of the U.S. Department of Labor.
2. One (1) such worker is being sought.
3. This worker is being sought as SOC (ONET/OES) occupation title Molecular and Cellular Biologists under SOC (ONET/OES) code 19-1029.02.
4. Wages from \$79,090.40 to \$123,578.75 per year are being offered to this worker.
5. The period of employment for which this worker is sought is from 7/1/2024 to 6/30/2027.
6. Employment for this worker will occur at Palo Alto Veterans Institute for Research located at 3801 Miranda Avenue, Building 101, Room A2-210, Palo Alto, California 94304.
7. The LCA is available for public inspection at Palo Alto Veterans Institute for Research – Nora Thomas, Human Resources Manager. (See address below.)

“Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.”

Notice of filing an LCA for the position of Life Sciences Research Associate II to be employed by Palo Alto Veterans Institute for Research at Palo Alto, CA was posted electronically on the company’s intranet site which is regularly used to communicate job vacancies or promotion opportunities, with direct access readily available to all employees.

Documents in support of the LCA are kept at Palo Alto Veterans Institute for Research located at 3801 Miranda Avenue, Building 101, Room A2-210, Palo Alto, California 94304.

EEO employer: including race, gender, disability & veterans status

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This notice was posted electronically for 10 consecutive/calendar days from: \_\_\_\_\_ to \_\_\_\_\_

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Nora Thomas, Human Resources Manager