

## JPA Eligibility Policy

I. In accordance with the terms of the agreement between PAVIR and Stanford University governing the administration of research awards taking place at VA Palo Alto Health Care System (VAPAHCS), Joint Personnel Agreements (JPAs) may be executed between PAVIR and Stanford to share employee services.

The acquisition of services of Stanford employees carries the current Stanford off campus indirect cost, borne by PAVIR as an administrative fee and not direct charged to awards. JPAs for Postdoctoral Fellows do not incur any administrative fees.

JPAs are only appropriate when the Stanford employee will be working on the grounds of VAPAHCS under a federal Without Compensation (WOC) appointment or as official Dual Appointment Personnel (DAP).

II. AWARD ELIGIBILITY: Because the indirect cost for Stanford employees' services is very high, typically ~30%, **JPAs for Faculty and Staff may be used only for awards that carry the Standard Rate.** See PAVIR's policy on [Acceptance of Funds and Facilities & Administrative \(F&A\) Cost Rates](#) for information on our rate. JPAs for postdocs may be charged to any PAVIR award.

III. EMPLOYEE ELIGIBILITY FOR PLACEMENT ON JPA:

1. STAFF - Stanford employees eligible to be assigned to a JPA are those with greater than five years of Stanford employment, those whose effort at VAPAHCS will be less than full time, or occasionally, others with similar mitigating circumstances.
2. FACULTY - DAP faculty are eligible for JPA appointments for the percent effort devoted to any PAVIR administered award which includes PAVIR's Standard Rate. Other faculty may be placed on a JPA for work performed at VAPAHCS under a WOC appointment.
3. POSTDOCS and GRADUATE STUDENTS - Stanford appointed postdoctoral fellows are eligible for JPA appointments. Graduate students with tuition benefits may be eligible for JPA appointments on a case-by-case basis.

IV. Requests for exceptions to this policy must be submitted in writing to the CEO.